

CSR Policy 2018-2020

ASR Dutch Mobility Office Fund



Our vision on CSR

ASR Dutch Mobility Office Fund's vision on Corporate Social Responsibility (CSR)

Facilitating the interests of tenants and investors as well as we possibly can by creating and maintaining offices that have long-term value from a financial and a social perspective. We do so in a sound and responsible manner with engaged and aware partners and employees.

The aim of the ASR Dutch Mobility Office Fund (ASR DMOF) is to establish and maintain an office portfolio with an intrinsic long-term value. As defined in the ASR DMOF strategy, long-term value can be created near national and international mobility hubs with a strong focus on train stations. We aim to offer offices that are comfortable, accommodate multiple tenants and meet the current and future wishes of tenants in terms of use, flexibility and sustainability. These offices have a proven track record as being among the most attractive places to work throughout the economic office real estate cycle.

A sustainable office is an attractive property: attractive for the tenant because of low energy consumption, a pleasant indoor climate and a healthy environment for employees and visitors. Investors find a sustainable office property attractive given that a sustainable portfolio creates long-term value and helps to mitigate risks. Sustainability ensures marketability, continuity and stability. What is more, sustainable offices reduce the environmental impact thanks to their energy and water efficiency, and low level of waste generation. As a result, they help to reduce emissions of greenhouse gases.

A fund with long-term value treats stakeholders, such as external property managers, consultants, tenants and contractors, as sustainable partners. By cooperating with other parties in creating value, the Fund involves the entire supply chain of maintenance, refurbishment and development. This is how ASR DMOF minimizes waste and extends the lifespan of buildings and building components. Through cooperation with tenants, the Fund also maximizes customer satisfaction and creates greater tenant involvement in the combined Corporate Social Responsibility we have.

As an investment manager, we believe it goes without saying that Corporate Social Responsibility can be achieved only through sound, transparent business practices and engaged employees.

This policy document ties in with the current CSR policies of a.s.r. real estate and a.s.r. Nederland. For more information about the CSR policies of ASR DMOF and a.s.r. real estate, please visit asreim.com/about-us/csr-policy. For the CSR policy of a.s.r. Nederland, please visit asrnl.com/sustainable-business.

Strategic objectives 2018-2020

Our CSR policy is based on four Ps: **Property, Partners, Planet and People**. While each P highlights the CSR policy from a different perspective, all four Ps are required to work in tandem in order for the Fund to achieve its vision. Each perspective has its own strategic objectives, which are listed below. These objectives have, in turn, been translated into targets. And there is in fact a fifth P – Profit – which the Fund considers a self-evident parameter for the other four. After all, achieving a good and stable return is the core business of an investment manager.

The Fund seeks to achieve the objectives set out below by 2020 at the latest, but in many cases much earlier. Moreover, most of the strategic objectives are of a structural nature.



Property 	Partners 	Planet 	People 
Sustainable portfolio	Engaged partners	Contribution to society and the environment	Committed organization
<ul style="list-style-type: none"> • Green Label for > 90% of the portfolio • An energy label A for > 80% of the portfolio • Green Building Certificate for > 30% of the portfolio • Explore energy saving measures for individual assets 	<ul style="list-style-type: none"> • Optimal engagement with partners in the chain • Continuously check for compliance with CSR requirements and objectives • Conducting a tenant satisfaction survey with a satisfaction rate > 7 • 100% green leases for new lease agreements 	<ul style="list-style-type: none"> • Optimal monitoring of environmental performance • Reduce energy consumption and GHG emissions > 10% compared to 2016 • Explore renewable energy uses • Invest in mobility hubs and encourage use of public transport • Contribute to opportunities for and development of pupils and students 	<ul style="list-style-type: none"> • Committed organization • Personal development of employees • Informed and involved employees • Employee satisfaction > 80% • Optimal organizational embedding of CSR



Property

Strategic objectives

- **Green Label for > 90% of the portfolio**
- **An energy label A for > 80% of the portfolio**
- **Green Building Certification for > 30% of the portfolio**
- **Explore energy saving measures for individual assets**

As a real estate investment fund, property takes centre-stage at ASR DMOF. The main goal is to continue increasing the sustainability of the portfolio in various ways. The Fund aims to do so as much as possible at logical moments in the property cycle, for instance during regular maintenance or in case of a change of tenants.

Green Label for > 90% of the portfolio

All offices of the Fund are EPA-certified. ASR DMOF aims to obtain a Green Label (energy label C or better) for at least 90% of its properties by the end of the policy period. In order to achieve this, properties will be renovated at logical points in the operational process and be made more sustainable.

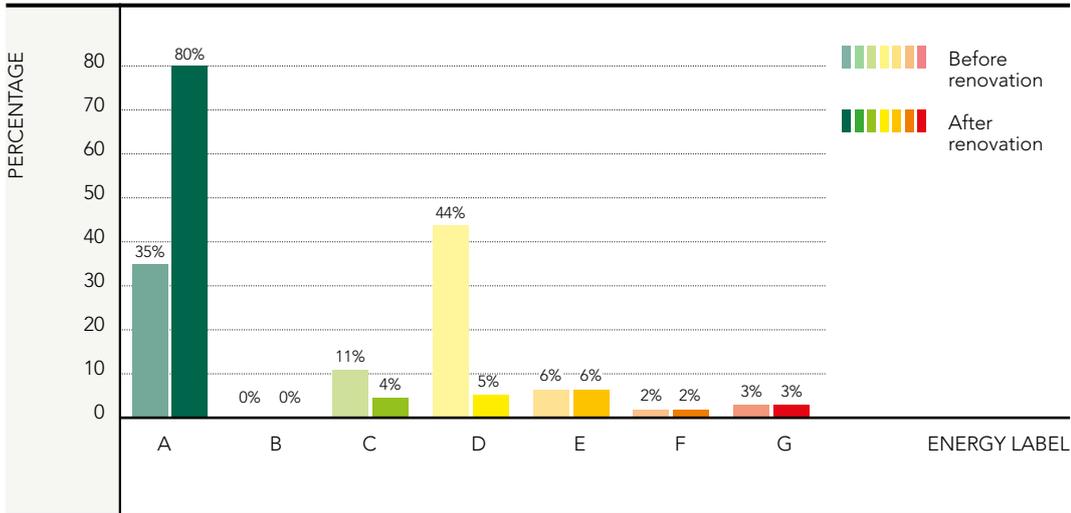
In 2017, the Fund took major steps in preparing and implementing several refurbishment and renovation projects within the portfolio. Some of the refurbishment and renovation decisions naturally led to an energy label improvement. This will be continued in the coming years, resulting in the envisaged 90% of properties having been awarded a Green Label. In addition, a Green Label asset (Daalsesingel, Utrecht) has been purchased; the property's energy performance was a factor in making the purchase.

To ensure the proper implementation of the Fund's policy, it has adopted a sustainability assessment in purchase and investment proposals. This assessment shows how the acquisition or investment contributes to the CSR objectives of the Fund. In addition, an underlying Technical Due Diligence is performed for every purchase. For details on agreements between ASR DMOF and its partners, see the chapter entitled 'Partners'.

An energy label A for > 80% of the portfolio

In order to accelerate sustainability in the office market, the Dutch government has adopted a policy requiring investors to invest in their properties and obtain a minimum energy label C. From 2023 onwards, all Dutch office buildings will be required to have been awarded energy label C as a minimum (except for office properties smaller than 100 sq.m. and monuments). Properties that do not comply with the energy label C requirement by 2023 will not be allowed to be used as an office building. Expectations are that energy label A will be mandatory for all Dutch office properties by 2030.

Distribution of energy labels, before and after planned renovations as per Q3 2017 - ASR DMOF



Although the Fund will not be required to obtain energy label A for all its office properties until 2030, it does plan to obtain an energy label A for over 80% of the portfolio in the period 2018-2020. Taking these measures, the Fund will create a well above-average green office portfolio that is ready for future regulations and will, therefore, maintain its long-term value.

Green Building Certification for > 30% of the portfolio

In addition to the portfolio’s EPA certification, the Fund wants to improve the sustainability of its portfolio even more by focusing on achieving Green Building Certificates (e.g. BREEAM, GPR Gebouw and LEED) for its properties. To obtain this certification, the property, the surroundings and the development process are all reviewed for a broad number of sustainability criteria. The aim for the period 2018-2020 is to obtain such certification for at least 30% of the portfolio. The focus will lie on newly developed properties as well as on existing properties.



Daalsesingel, Utrecht

Spotlight:

Laan van Puntenburg, Utrecht – Ambitious sustainable refurbishment of NS head office

ASR DMOF bought this office property subject to the obligation to fully renovate it. As a result, the tenant Nederlandse Spoorwegen (NS) signed a new long term lease. The renovation will improve the building's quality and sustainability level significantly. As sustainability is one of NS's key strategies, the renovation is a joint effort between the tenant and the Fund, with the tenant also willing to invest in additional sustainability measures.

- This property, which has a leasable floor area of approx. 28,000 sq.m., was built for NS as their head office in 1990.
- After the renovation, NS will rent the vast majority of the building. The remaining space may be let to other tenants. The office building will be made suitable for multi-tenancy, ensuring additional flexibility and value after expiry of the lease.
- The new façade will give the building a new look and feel and is necessary to obtain the BREEAM Excellent certificate. NS and the Fund will both contribute to the costs of the adjustments.
- The Fund and tenant's joint ambition over the longer term is to make the building as carbon neutral as possible.
- sustainability measures include LED lights, high-efficiency boilers, HR++ glass, climate ceilings and air heaters with heat recovery.

The redevelopment of the NS head office will create a more sustainable and user-friendly office property. By constructing a new façade, a giant step is taken from energy label D to A. The building is aiming for a BREEAM Excellent certificate.



Laan van Puntenburg, Utrecht (new façade)

Explore energy efficiency measures for individual assets

Existing buildings can also be made more sustainable other than through renovations. The portfolio is being assessed to identify green solutions (such as LED lighting, high-efficiency boilers, solar panels, water-saving plumbing and sedum roofs) and the Fund has mapped out how sustainable improvements can be made to day-to-day management. Using an asset-specific monitoring system and making smart adjustments to installations, the Fund can implement tailored energy efficiency measures. The resulting actions are documented and monitored at asset level. Where possible, sustainability improvements are linked to maintenance in the multi-year maintenance programme (MYMP). The Fund's aim is to reduce its portfolio's energy use and carbon emissions by at least 10% in 2020.



Partners

Strategic objectives

- **Optimal engagement of partners in chain**
- **Continuously check for compliance with CSR requirements and objectives**
- **Conducting a tenant satisfaction survey with a satisfaction rate > 7**
- **100% green leases on new lease agreements**

The role of the Fund's partners is essential for achieving its CSR targets.

Together, the partners form a chain in which each link is important in achieving the best possible CSR results. By ensuring that the Fund's contractors are in step with the Fund's tenants and that tenants are on the same page as the investors, the Fund is creating social value.

ASR DMOF wishes to increase partner involvement through open communication about its CSR policy and by sharing specialist knowledge (with presentations on CSR as the main point of discussion during periodic consultations) and by making specific agreements in the area of sustainability.

Optimal engagement of partners in chain

ASR DMOF sees investors, tenants, external property managers and government bodies as its most important partners in achieving its investment goals. Risk management, returns, governance, stability and transparency are essential pillars for the Fund's investors. That said, the portfolio's sustainability is gaining traction. The Fund proactively communicates its sustainability targets and performance in its quarterly and annual reports and also during Investment Committee meetings. The investors endorse ASR DMOF's vision of investment funds with long-term value, which – as a result – make sustainable investments. Investors have the opportunity to provide feedback on the CSR policy and receive reports on the status of sustainability objectives.

The Fund aims to increase tenant awareness and have its tenants engage with the Fund's CSR policy. The Fund firmly believes that cooperation between owners and tenants is essential to meet CSR objectives. The Fund is working towards monitoring and reporting energy use and waste production for both single as multi-tenant buildings. It is the Fund's goal to challenge tenants to enter into new green lease agreements that define ambitious CSR targets that go beyond the ROZ-2015 level. CSR is always on the agenda of meetings with the external property managers to enhance CSR awareness and improve importance.

In addition, ASR DMOF seeks to maintain good contacts with government bodies by making sound and clear agreements on tax and legal matters. It aims to stay in close contact with local governments as they are vital stakeholders when it comes to ASR DMOF assets in general.

Every year, the Fund's CSR performance is measured and explained in the GRESB benchmark. GRESB is an independent, scientifically based benchmark that assesses sustainability policies and their execution of real estate funds and portfolios worldwide. ASR DMOF will participate in the GRESB survey for the first time in 2018.



Increasing knowledge and network

For a.s.r. real estate, increasing and sharing its knowledge and network in the area of CSR is an important objective. In the Company, involvement, participation and support of promoting CSR initiatives throughout the industry and society as a whole is top of mind. For this reason, a.s.r. real estate is affiliated with several organizations (including IVBN, INREV, NRW, GRESB, DGBC, NEPROM, VOGON and RICS) and participates actively in the sustainability working groups of a.s.r. Nederland, IVBN, NEPROM and DGBC. a.s.r. real estate regularly talks about its CSR vision and activities at congresses and other events such as Provada, the Dutch Green Building Week, a NeVaP sustainability event and the Rooftop Symposium.

Continuously check for compliance with CSR requirements and objectives

The Fund works with ethical and responsible contractors that comply with business standards for sustainable business practices. Contractors, such as commercial builders and external property managers, are fully informed of the CSR objectives at all times. Contracts include CSR requirements, which stipulate, for example, that materials and installations must comply with CSR requirements. These requirements will be further tightened in 2018.

Conduct a tenant satisfaction survey with a satisfaction rating of > 7

ASR DMOF's tenants are important partners. Therefore, ASR DMOF aims for involved, aware and satisfied tenants. The Fund will actively seek to improve tenant satisfaction and commitment through tenant satisfaction surveys. The outcome of these surveys will be used to enhance tenant engagement. The Fund welcomes feedback from its tenants and uses that information both for sustainable investments and for maintaining long term relationships. Through communication with the tenants, the Fund is able to find out about tenants' needs and requirement. In 2018, tenant participation will be developed and new possibilities will be explored to communicate with tenants and occupants of buildings. Key issues will be the exchange of energy data, follow-up and sharing of ideas, improvement of Green Lease requirements and the establishment of mutual agreements. Insight into energy consumption can result in a reduction in energy use and a better understanding of which assets are energy-efficient and which are not.

100% green leases for new lease agreements

ASR DMOF wants all its new lease agreements to be Green Lease contracts, in which the landlord and tenant agree on how the leased asset will be used in the most responsible and sustainable manner.

In 2017, all new rental contracts were Green Lease contracts. This means that the number of standing contracts with a Green Lease is growing each year. For the coming years, the Fund aims to further increase the number of Green Lease contracts and have more substantive talks with tenants on the achievement of Green Lease objectives.



Interview: word from a tenant

Arcadis is the largest tenant in Eempolis, Amersfoort. **Frans Hofstede, Financial Director of Arcadis Netherlands**, shares his thoughts on the company's choice to become a tenant in Eempolis and about its sustainability policy.

Eempolis has a leasable floor area of approximately 32,000 sq.m., 13 tenants and an energy performance label A. Arcadis is renting over 9,500 sq.m. in the building.

Eempolis is a multi-tenant building adjacent to the Amersfoort railway station, one of the Netherlands' key public transport hubs, connecting the North and East of the country with the Randstad conurbation.

Arcadis is a design, engineering and management consultancy firm with approx. 27,000 employees working in more than 350 offices in over 40 countries. Its head office is located in Amsterdam.

How important is it that Arcadis's offices are located near a mobility hub?

One of the priorities of Arcadis's housing policy is that its offices must be located within walking distance of a public transport hub.

This policy is put into effect each time when the lease on a property that is not located near a mobility hub

expires. Arcadis will then look for a location that meets this requirement. Nine of Arcadis's eleven offices in the Netherlands are now located near a public transport hub.

How does Arcadis like the location and amenities?

Access by bicycle, car and public transport is good to excellent. It is also very convenient to have a broad offer of restaurants, supermarkets and other shops within walking distance.

This includes the station concourse, which offers quite a few retail shops. Eempolis's large parking garage and its proximity to park & ride facilities complete the required amenity level.

Does Arcadis encourage its people to use public transport?

Our employees are offered a public transport card, which allows them to choose the sustainable and efficient way of transportation that suits them best. Given that our offices are located near public transport hubs, we are seeing a significant increase in the use of these public transport cards we distribute.

In addition, all our larger offices offer electric bicycles and fully electric shared cars; these are available to colleagues visiting clients whose offices are difficult to reach by public transport. All in all, we offer plenty of alternatives to driving to work.



Frans Hofstede, Financial Director of Arcadis Netherlands

Are the Green Lease provisions in the contract far-reaching enough for Arcadis?

The long-term lease on Eempolis is governed by sustainability targets based on Green Lease provisions. The targets that were defined earlier may eventually become obsolete. When they do, we are dependent on the landlord. That is why we are pleased that the building is part of the ASR Dutch Mobility Office Fund, managed by a.s.r. real estate investment management. a.s.r. has demonstrated its commitment to high sustainability standards, reflected, for instance, in the way in which it has turned its own head office in Utrecht into a textbook example of a sustainable building.

CSR Principles

The Strategic CSR Policy is based on the UN Principles for Responsible Investment, the UN Global Compact, INREV (European Association for Investors in Non-Listed Real Estate Vehicles) Guidelines and the IVBN (Foundation for Dutch

Institutional Investors in the Netherlands) principles regarding human rights, labour, environment and corruption. The Fund has implemented a Code of ethics and a risk policy. These Governance Principles (Dutch Insurance Code) have been in effect from 1 January 2011.



In control

a.s.r. real estate's risk management function has a number of key principles. First, the Manager conducts risk management in accordance with the AIFMD licence it was awarded by the AFM at the beginning of 2015. In addition, IT risks are managed in accordance with the Cobit standards of the Dutch Central Bank (DNB) and integrity risks are managed on the basis of DNB's SIRA (Systematic Integrity Risk Assessment). Finally, the risk management model (ERM COSO) is based on the central risk management of a.s.r. Nederland, supplemented by local real estate risk management tools. Each year, a risk self-assessment is conducted with the Executive Board based on the company's objectives. Key policies are reviewed every year, addressing such aspects as conflict of interest, incidents and outsourcing. If necessary, the existing controls are supplemented or changed.

Dutch Insurance Code

Governance principles are enshrined in the Dutch Insurance Code, which was implemented in January 2011. The Dutch Insurance Code is mandatory for all supervised insurance companies. As a result, it also applies to the managing directors of a.s.r. and its management team members. This code states the terms and conditions that risk management must comply with, including the monitoring by Audit (third line of defence) based on the 'Three Lines of Defence' model.

Evaluation of processes and reports

a.s.r. real estate's large purchase, sale and investment proposals are also reviewed by the Compliance Officer and the Business Risk Manager. They form the 'second line of defence' and ensure that all procedures and fund restrictions are applied in the correct manner.

All key processes are identified and described in an AO/IC and ISAE 3402 framework. Every month, the Internal Control team tests the ISAE controls. As of 2018, the ISAE controls are tested annually by the external auditor.

Every quarter, the Business Risk Manager reports the ISAE test results, his or her own periodic observations of real estate risks and any findings from the processes to the Business Risk Committee. This enables the Fund Management Team to monitor the speed at which a.s.r. real estate resolves incidents (NFR dashboard report, ISAE).

Code of ethics

a.s.r. real estate has introduced a code of ethics, which consists of a diverse range of integrity policy documents on the issue of combating bribery and corruption. These documents contain various rules of conduct for the proper implementation of this 'Code of ethics'.





Planet

Strategic objectives

- Optimal monitoring of environmental performance
- Reduce energy consumption and GHG emissions > 10% compared to 2016
- Explore renewable energy uses
- Invest in mobility hubs and encourage use of public transport
- Contributing to the opportunities and development of pupils and students

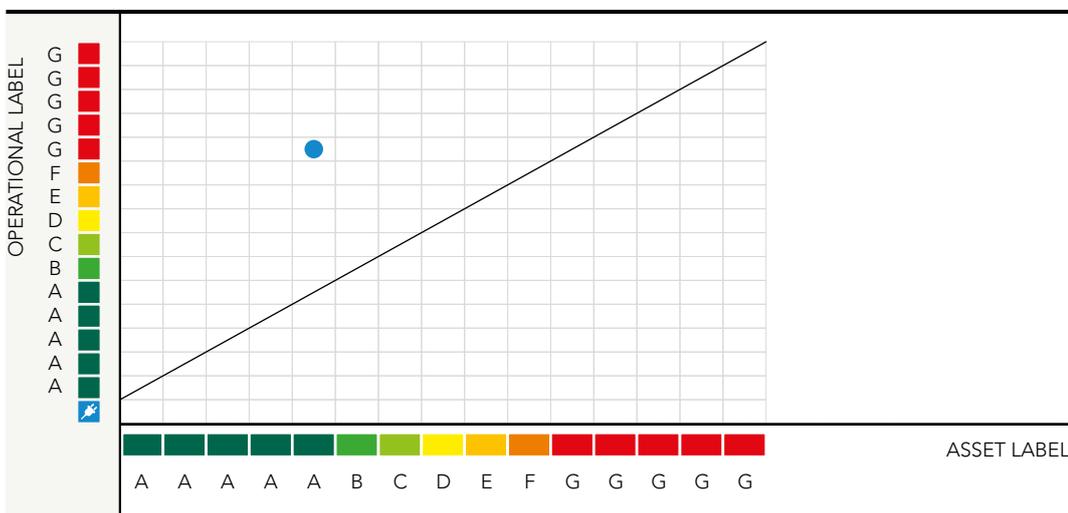
'Planet' stands for the contribution ASR DMOF makes to nature, society and the environment. In the Netherlands, real estate is responsible for more than 35% of GHG emission. Therefore, the Fund considers it as its duty to ensure that ASR DMOF is working to achieve a lighter footprint with less waste, reduced water consumption and lower emissions of greenhouse gases.

Optimal monitoring of environmental performance

Having a sound understanding of the Fund's environmental performance is a key objective. All gas and electricity meters for general systems in the Fund's multi-tenant offices are monitored remotely and are part of the data management system (DMS). Water and waste are recorded as well. This enables us to monitor the offices' environmental performance very closely and take active steps to reduce GHG emissions in a controlled manner.

One of the Fund's main priorities for 2018 is to upgrade the monitoring system. The Fund is aiming to perform a full energy benchmark for all assets in 2018. This benchmark will provide essential information on the operational performance of the assets compared to the expected performance based on the energy label. By using an integrated system to monitor installations and identifying systems that are not performing efficiently, the Fund expects to achieve quick wins. Based on this information, specific energy efficiency measures can be identified and executed.

Energy benchmark



Climate change

Insight into the adverse effects of climate change is vital in order to respond to the impact which climate change already has, while at the same time preparing for future effects. This is why all the Funds of a.s.r. real estate have investigated which effects, and corresponding urgencies, are applicable to their portfolios. From 2018 onwards, all a.s.r. Funds will monitor these impacts closely, as part of their commitment to managing a future proof portfolio. The monitoring results will be communicated in the Fund's annual reports.

Reduce energy consumption and GHG emissions > 10% compared to 2016

To minimize carbon emissions, the Fund is aiming to scale back its energy consumption, GHG emissions, water consumption and waste production. For now, the Fund's management of energy consumption is limited to collective heating systems and the energy used in offices' communal areas. All of this electricity is green electricity. In addition, by 2020, the Fund aims to reduce the energy consumption and GHG emissions by 10% compared to the 2016 figures.

Explore renewable energy uses

In addition to the use of green electricity and thermal energy storage at the Eempolis and Noordzicht assets, the Fund is exploring the possibility to expand the use of different types of renewable energy. The installation of solar panels on the roofs of office assets is of particular interest in this regard.





Invest in mobility hubs and encourage use of public transport

As the Fund focuses on mobility hubs, it is needless to say that the users of its office buildings are encouraged to travel to work by public transport. By offering a wide network of office locations near mobility hubs, the Fund contributes to an environmentally friendly commute. The Fund recognizes that tenants located at mobility hubs benefit from easy access to several types of transportation. For this reason, the Fund will consider the possibility to support car and (electric) bike-sharing initiatives. As an owner of properties, ASR DMOF is also committed to the environment surrounding its buildings. This is why the Fund contributes to associations involved in the development of local areas.

Contribute to opportunities for and development of pupils and students

The future belongs to young people. That is why a.s.r. real estate provides traineeships to a number of students at higher professional and university level each year. This greatly improves their prospects in the labour market, particularly in poor economic times. In addition, a.s.r. real estate can learn and gain inspiration from students. The objective is to offer at least four internships and a traineeship each year. In addition, various employees of a.s.r. real estate teach one or more guest lectures each year at universities and colleges of higher professional education, and a.s.r. real estate has a partnership agreement with the interfaculty student association known as FRESH Students. On periodic basis, a.s.r. real estate joins hands with them to organize activities such as an In-House Day, a property tour or a symposium.



People

Strategic objectives

- Personal development of employees
- Informed and involved employees
- Employee satisfaction rating of > 80%
- Optimal organizational embedding of CSR

'People' is about the employability, development opportunities, rights and the physical and mental health of a.s.r. real estate's employees. a.s.r. real estate aims to maintain the employability and satisfaction levels of its employees, which is why it continuously invests in its human capital. Another important aspect is raising awareness among employees about sustainability. The first aspects are well-represented in the policy of a.s.r. real estate and a.s.r. Nederland; ASR DMOF's CSR policy focuses mainly on the engagement of employees and on sound embedding of CSR aspects in the organization.

Personal development of employees

The main focus of the human resources management policy of a.s.r. Nederland is the personal development of its employees in terms of professional expertise, competencies and skills. Each employee is entitled to a training budget of 2% of his or her annual salary. In addition, certain employees are given the opportunity to take additional courses at higher professional or university level in order to broaden their knowledge and remain employable on a sustainable basis. A dedicated HR team provides guidance to employees who wish to develop their talents and seize control of their own future, for instance by talent development, transferring to another role (sustainable employability) or leaving a.s.r. Nederland altogether.

Informed and involved employees

ASR DMOF wants to adequately inform its employees of CSR issues to maximize the incorporation of CSR into their day-to-day activities. This has been achieved by such actions as appointing a sustainability manager and making CSR a standing item on the agenda of various meetings. In addition, a.s.r. real estate keeps everyone up-to-date on the latest CSR initiatives and results through a monthly internal newsletter. Since 2016, CSR has also been included in the annual targets for all employees. Another important requirement is that employees are expected to attend in-house and external CSR-related masterclasses, seminars and/or conferences. Last April, a.s.r. real estate organized its first Sustainability Day, during which Reinier van den Berg shared information about the effects of climate change in general and the impact on real estate in particular. Finally, members of the CSR working group act as liaisons to other a.s.r. real estate employees, as well as serving as pioneers and inspirators for CSR-related matters.

Employee satisfaction rating > 80%

a.s.r. real estate periodically commissions what is known as the 'Great Place To Work' survey. This global survey measures employee satisfaction aspects such as credibility, respect, honesty, pride and fellowship. The survey results are analyzed and subjected to an in-depth discussion in the GPTW taskforce and in all departments and business lines. Action is taken where necessary to improve a.s.r. real estate's position as an excellent employer. In 2016, the goal was to achieve a satisfaction rating

of at least 75%. a.s.r. real estate obtained a score of 80% that year. As a result, 'Great Place To Work' named it as one of the best places to work in the Netherlands. In 2017, a.s.r. real estate exceeded the target of an employee satisfaction rating of at least 80% by 1%; it is now waiting to be named one of the best workplaces in the Netherlands in 2017 too. From 2018 onwards, the goal will be to maintain a minimum satisfaction rating of 80%.



Optimal organizational embedding of CSR

A sustainability manager has been appointed to ensure that all actions and measures are carried out in line with the CSR policy. The sustainability manager briefs the fund director of ASR DMOF and a.s.r. real estate's management team on a regular basis. The sustainability manager is also a member of the CSR working groups of a.s.r. Nederland, DGBC, IVBN and NEPROM, with a view to discussing and aligning sustainability issues, including those concerning ASR DMOF. Together with the fund director, an asset manager, a technical asset manager and the fund associate, the sustainability manager forms the core team of ASR DMOF in matters relating to CSR. The fund director and technical asset manager participate in the CSR working group of a.s.r. real estate, which meets on a regular basis.

To guarantee the proper implementation of its policy, ASR DMOF focuses on optimizing the use of a sustainability assessment in internal decision-making processes. Since 2016, a sustainability assessment has been included in all purchase and investment proposals, and sustainability variables have been factored into the research department's analyses. Since then, a.s.r. real estate has worked consistently to optimize the accounting and ICT systems. The further organizational embedding of CSR will continue to be an important priority for a.s.r. real estate in 2018.



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a.s.r.
de nederlandse
verzekering
maatschappij
voor alle
verzekeringen

Colophon

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